

PERSON SPECIFICATION

	<u>Essential</u>	<u>Desirable</u>
Qualifications	<p>5 GCSE passes at grades A, B or C, to include English Language or equivalent qualifications.</p> <p>Applicants not in possession of a GCSE (or equivalent) passes in English Language will be required to pass an entrance examination.</p> <p>Willingness to undertake and potential to successfully pass the examinations for Leading Firefighter and Sub Officer.</p>	Accredited qualifications in firefighter or any other relevant field.
Key Skills and Behaviours	<p>Demonstrate an ability to work at heights.</p> <p>Effectively utilise breathing apparatus in confined spaces to ensure safety and to maximise efficiency on the fireground.</p> <p>Effective communication skills, both verbal and written. Carry out administrative duties and write clear and precise reports.</p> <p>Ability to work effectively as part of a team.</p> <p>Ability to demonstrate self discipline and remain calm under pressure.</p> <p>Ability to work unsupervised if required.</p> <p>Able to demonstrate an ability to follow instructions/ orders.</p>	<p>Demonstrate an aptitude for using tools and mechanical equipment as necessary.</p> <p>Evidence of work or other experience in problem solving skills and initiative.</p> <p>Demonstrate an awareness of the range of activities of the Fire Service, a commitment to serving the community and an understanding of personal responsibility of self and others in health and safety at work</p>
Other requirements	<p>Must satisfy a qualified ophthalmologist or optometrist appointed by the Government that they are fit to undertake firefighting duties and that there is no abnormality or any disease that is likely to affect visual function, temporarily or permanently, so as to incapacitate the individual in carrying out the range of operational duties.</p>	

Other requirements	<p>Must have unaided binocular vision (i.e. vision without glasses or contact lenses, using both eyes together) of 6/6. Have unaided vision of at least 6/60, in each eye and be able to read N12 (roughly equivalent to large newsprint) at 30cm with each eye individually.</p> <p>Must be physically fit.</p> <p>Must be in possession of a valid 'B' class driving license.</p> <p>Must be 18 years of age or over.</p>	
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